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April 22, 2025

To All Distribution Partners,

Cementex Products, Inc. is committed to upholding the highest standards of regulatory compliance and ensuring the safety and satisfaction of our customers.

We are pleased to affirm that Cementex Products, Inc., will maintain our compliance with the following regulations:

1. California Proposition 65 (Safe Drinking Water and Toxic Enforcement Act of 1986)
2. European Union REACH Regulation (Registration, Evaluation, Authorization, and Restriction of Chemicals)
3. European Union RoHS Directive (Restriction of Hazardous Substances)

We continuously monitor updates to these regulations and take all necessary steps to ensure that our products, components, and materials are fully compliant.

Our commitment to these regulatory standards is unwavering and integral to our operational practices.

Please be advised that should there be any change to our compliance status in the future, Cementex Products, Inc. will promptly and publicly make notice, to maintain full transparency.

Thank you for your continued trust and partnership.

Sincerely,

A handwritten signature in black ink, appearing to read "Jeffrey S. Russo", is written in a cursive style.

Jeffrey S. Russo
Sr. Vice President
Cementex Products, Inc.